

SCOVILL BULLETIN

JUNE, 1970

Published by Scovill Manufacturing Company for its Employees



Scovill Apprentices In Metal Trades Competition

Special bonuses were presented to our "outstanding apprentices". Pictured are:— Closure Div. Factory Superintendent John Humiston, Supervisor of Apprentices Thomas McLennan, Button Attaching Foreman John McAree, Skilled Trades Committee Union member

Frank McHale, Apprentice Robert Spino, Vice President John W. Moore, Jr., Apprentice Wayne Fleming, Tool Supt. Lee Krake, Gen. Prod. Tool Room Foreman Harold Henricksen, and Local 1604 Skilled Trades Committee Chairman Lawrence Bernier.

Scovill Men Rate High in Trades Competition

Wayne Fleming, apprentice toolmaker in General Products Tool Room, has been rated one of the six outstanding metalworking trades apprentices in the Connecticut and Western Massachusetts area.

Robert Spino, apprentice toolmaker in the Button Attaching Machines Department, is rated as being in the top third of this group.

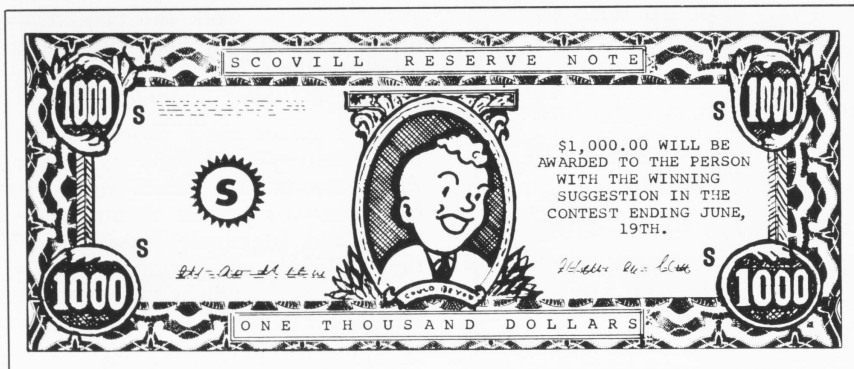
These high ratings were achieved by the men when, as representatives of Scovill, they participated in the 14th annual Metal Trades Apprentice Competition. Out of approximately

2,000 apprentices engaged in metal working trades in Connecticut and Western Massachusetts, 500 were eligible to take a written examination. Both Scovill men scored in the top third.

These finalists were then eligible for a Work Performance Test, which was conducted by a 3-man team at the apprentice's regular work site. The six receiving the highest total score were awarded special prizes and certificates.

(Continued on Page 2, Col. 3)

Suggestion Contest — \$1,000 Cash Prize



Suggestion Deadline — Friday, June 19, 1970

Vacation Shutdown

The Waterbury Divisions and Services will close for vacation starting Monday June 29th and will reopen with the start of the first shift on Monday, July 13th. Exceptions will be by notification in departments or to individual employees.

Pre-Vacation Blood Donor Day

This year's Pre-vacation Special Blood Donor Day will be held on Thursday, June 25th, at the air-conditioned SERA Building, starting at 11:00 a.m. and running until 5:00 p.m.

While employees from the General Products Division are scheduled for this second visitation of the Blood Mobile Unit to the plant, it is hoped that all eligible employees will participate.

While making up your check list for things to be done before going off on vacation, won't you please add to it a trip to the SERA on the 25th to donate a pint of blood?

In case of emergency — it could happen to you or a loved one — or illness where blood might be needed, you'll want to be sure it's available.

MEMO *from Management:*

Profits and Jobs

Scovill has been growing at a rapid rate in recent years—from sales of \$164 million dollars in 1962 to sales of \$445 million dollars in 1969.

A natural question to ask is how this growth compares with that of other companies. One way to find out is in FORTUNE Magazine's Directory of the 500 largest industrial corporations, published each year at this time. The companies, Scovill included, are listed in order of their relative sales volume.

Scovill has been moving up on this list—from 298th place in 1962, when our more dramatic sales growth began, to 234th in 1969.

We haven't done as well with profits. In 1962, total Company profits were 1.9% of sales. They improved steadily each year until 1966, when they were 3.9% of sales. They were 3.6% of sales in 1967 and 3.7% in 1968. Rising costs really began to catch up with us at this time, with our profits declining to 3.5% of sales in 1969 and 2.7% in the first quarter of this year.

Although this decline reflects in some degree the cost-price squeeze affecting both companies and individuals, our profits have been and continue to be on the low side. The average profit on sales for the 500 largest industrial companies is about 5%.

This reduction in the overall profitability of our sales should be a matter of considerable concern to us all. For profits, simply stated, mean jobs. We know from experience that most of our growth in recent years has been in our more profitable operations. Those divisions or product lines with little or no profits have not kept up with the overall growth in our Company and our economy.

In the tough, competitive world in which we do business, it takes a lot of doing to improve the profitability of these low-margin operations. This is why so much attention is now being devoted to cost reduction efforts, to increasing productivity—in other words, getting the maximum return from every dollar spent. The end results really pay off. Increased profits help pay for growth. And it is growth that helps create new jobs and protect the ones that we have now.

Apprentices

(Continued from Page 1, Col. 2)

From the sponsors of the Competition, each outstanding apprentice received a certificate honoring his accomplishment, a properly inscribed "Tool Engineers Handbook" of the American Society of Tool and Manufacturing Engineers, and other valuable tool and book awards.

They were honored at an Awards and Recognition Dinner held at Les Shaw's Restaurant in New Haven. The competition is sponsored by various tool, die and precision machine associations, the Manufacturers Association of Connecticut, State Dept. of Education Division of Vocational Education, U.S. Dept. of Labor Bureau of Apprenticeship, State Labor Dept. Division of Apprenticeship and the American Society of Tool and Manufacturing Engineers.

In recognition of the fine standings achieved by their representatives in the competition, Scovill presented a special bonus to each—\$150 to Wayne Fleming, \$100 to Robert Spino.

SERA Day Camp

The 23rd season of day camping for children and grandchildren of Scovill employees will start on Monday, June 29th, and will continue thru Friday, August 28, 1970.

Children eligible are girls between the ages of 6 thru 10 and boys, ages 6 thru 11. They may be signed up for as many weeks as parents wish.

Qualified counselors will meet the children at the SERA Building on East Main St. and, at approximately 8:00 a.m., will take them by bus directly to camp headquarters at Woodtick. They will leave the area at 4:30 p.m. arriving at the SERA about 4:50 p.m. with parents arranging to have the children picked up at 5 p.m.

The camping area, with its trails, shady areas for work and play, swimming area and play field, presents an ideal situation for successfully carrying out the camp program.

Quiet games are a prominent part of the activity during the severe heat. Every precaution is taken during the two swimming periods, with the counselors and lifeguards present at all times. There is no forcing but, rather, the children are taught swimming and to like the water through the proper approach.

Application may be made by calling the Employee Act. Ofc., Ext. 834.

New Assignments

Mill Products Div.

CALVIN W. SEELEY—National Accounts Manager, with headquarters in Cleveland, Ohio

ROBERT N. WATJEN — Manager, Advertising & Promotion

Closure Div.

JONATHAN FOULTS — Engineering Manager, Field Equipment

Retirements

LEO KEEFE, operator on Kingsbury chucking and other machines in the Chucking Dept., retired as of May 1, 1970 with 29.4 years of service.

Effective June 1, 1970

THEODORE BALUNAS, Asst. Foreman of Anneal and Cleaning in the Continuous Strip Mill—29.4 years.

CHARLES BARES, chucking machine operator in Kingsbury Dept. — 45 years' service.

LOUIS BIAMONTE, jig borer operator in General Products Tool Room—50 years.

JOHN F. FITZGERALD, die polisher in the Rod Mill—23 years.

ELIZABETH FUSCO, security control coordinator in the Employment Office—38 years.

DAVID GRIFFIN, maintenance man in the Wire Mill—29.4 years.

KENNETH T. HOWELL marketing development manager, Mill Products Advertising Dept.—26 years.

MARGARET MASSICOTTE, power press and bench operator in Relay—43 years' service.

MICHAEL MCENERNEY, inspector, checker, scheduler and assembler of forge tools, Hot Forge—27 years.

JOHN MCGRATH, shipping clerk in the Aluminum Mill—33 years.

HELEN MCINTYRE, secretary and junior buyer, Purchasing Dept. — 41 years' service.

GEORGE MITCHELL, Holcroft helper/jitney driver, Aluminum Mill—35 years' service.

ANN STASELUNAS, bench and machine inspector, Closure Packing—43 years' service.

THOMAS SULLIVAN, maintenance man, Continuous Strip Mill—41 years.

ANTONIO DESAUTELS, Holcroft helper/jitney operator, Aluminum Mill, retires as of June 15, 1970, with over 41 years of service.

SERA Vacations

June 29-July 4. At press time, 40 employees and their families had signed up for the bus trip to Penn-Dutch country and Atlantic City. At that time, there was room for 2 or 5 more (the larger number would mean a larger bus).

July 5-12. Completely sold out, this jet trip to Acapulco, Mexico, will leave from the SERA. A final meeting of those going will be held at the SERA on Monday, June 15th.

For those staying at home—the Woodtick recreation area offers the finest facilities in the area for Scovill people. Be sure to pick up your identification card at the Employee Activities Office. Without it, you'll be charged a higher entrance fee.

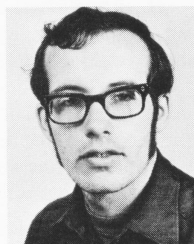
Training Course

TOOLSETTER. Richard Ciriello was graduated as a toolsetter as of May 11, 1970. He has been assigned to Dept. 81, Kingsburys.

TOOLMAKER. Stephen Johnson was graduated as a toolmaker as of May 11, 1970, and has been assigned to Dept. 373, Closing Tool Room.

ELECTRICIAN. David Kirouac was graduated as an electrician as of May 11, 1970. He has been assigned to Electrical Maintenance, West Plant.

TOOLMAKER. William Wotton was graduated as a toolmaker as of May 18, 1970. He has been assigned to the Manufacturing Eyelet Dept.



Service Awards



Edmund Kissel
Tinsmiths

25 years—May 25, 1970

Rocco Daddona, Shipping & Rec.
40 years—May 10, 1970

William Serrell, Repair Room
25 years—May 29, 1970

Glorio Turzo, Gen. Quality Control
10 years—May 21, 1970

Arthur Christensen, Hamilton Beach
10 years—May 23, 1970

Shirley Pastore, Gen. Quality Con.
10 years—May 28, 1970

Orlando Rafael, Screw Mach. Prod.
10 years—May 28, 1970

Richard Thurlow, New Milford
Tube

10 years—May 31, 1970

Scovill Purchases Sterling Industries

Sterling Industries, Inc. of Philadelphia, Pa. has been announced by President J. C. Helies as Scovill's latest acquisition.

Sterling, which was founded in 1946, is a major manufacturer of recessed lighting fixtures for residential and commercial use. It also makes surface-mounted fluorescent lighting fixtures, directional signs for interior use and other specialty fixtures. Its lighting fixtures are sold through electrical distributors to the home building and commercial building markets.

Mr. Helies said that the Sterling acquisition is another step in expanding Scovill's participation in the home building and construction industry. He noted that in 1967 Scovill merged with NuTone, Inc., a leading producer of such built-in products as door chimes, exhaust fans, range hoods, heaters, mixer-blenders, intercom and stereo systems, central cleaning systems and security systems. NuTone also supplies highly styled residential lighting fixtures through its Lightcraft division. Now, with the acquisition of Sterling's recessed fixtures, our lighting line is complete, Mr. Helies said.



FIRE WATCH TRAINING CLASS IN SESSION

Safety and Fire Dept. personnel are conducting their annual Fire Watch Training sessions for Service Departments personnel, particularly for use in the mills.

Left:— Safety Manager Joseph Proulx uses blackboard and cut-away extinguishers as visual aids in teach-



ing the use of extinguishers in the Fire Dept. Classroom.

Right:— Under the watchful eye of Fire Dept. instructor "Red" Crispino, George Daginella uses a CO_2 extinguisher to put out a Class B liquid fire. Other class members looking on are John Weaver, John Stanco, Richard Tartaglia and George Hansen.

Your Social Security

Young fathers who feel they have lots of responsibility and little financial security for their families if they die or are disabled may have more protection than they think, according to Ernest D. Bauer, social security district manager in Waterbury.

"Social security can help support not only the worker, but also his wife and children if he is disabled," says Mr. Bauer. "And it can provide monthly checks for his family if he dies." He noted the following facts:

Each month nearly $2\frac{1}{2}$ million disabled workers and their dependents and over 3 million surviving children and widowed mothers get security checks. Amounts of the checks depend on the worker's average earnings under social security.

Disability benefits for a worker with a wife and one child range from \$96. a month to about \$434.40, with the average about \$292.

A worker under 24 needs only $1\frac{1}{2}$ years work under social security to have disability protection. Between 24 and 31, he needs to have worked only half the time between 21 and the time he is disabled to qualify for monthly checks for himself and his family.

Benefits in case of a breadwinner's death are based on even more liberal standards. A man 28 or younger needs only $1\frac{1}{2}$ years of work for his family to qualify for survivors benefits.

Mr. Bauer suggests that young people interested in learning more



Have A Happy, Safe Vacation

TRAVELING? Before departing, make a thorough check of your vehicle to be sure it is in safe condition: tires, brakes, steering, windshield wipers, etc; be sure to observe all highway safety signs; never drive on a highway when tired or sleepy.

If an accident does occur on a highway—first, try to avoid another accident by warning oncoming traffic and thus not impede the flow of traffic; get assistance for the injured; report the accident to the Police Dept; write down the facts necessary for your insurance report.

BOATING? Make certain that the boat meets U.S. Coast Guard standards; the pilot of the boat should be

about their social security protection should request the booklet Social Security for Young Families from any social security office.

familiar with nautical rules and navigational aids; don't overload the boat; operate at a safe speed; take precautions in preventing a boat fire; know how to call for help if needed. Before departing, be sure to listen to radio for storm warnings.

WATER SPORTS? Do not swim if you are chilled, overtired, or in a storm; never swim alone; non-swimmers should always stay in shallow water; choose a safe place to swim; adult supervision is a must where children are involved; never dive in shallow waters; and, last but not least—do not overexpose the body to the sun.

EMERGENCY CALL. The Waterbury Police Dept. would remind all residents that, in case of any emergency, simply dial 911—it is not necessary to dial the complete numbers of the Fire or Police departments.

RETIREES FETED BY CO-WORKERS

- 1) Nora Lynch, Lacquer Room
- 2) Jane Perkins and Bernice Varciunas, Plant Engineering
- 3) Lena Ciucci, Transmission Assembly
- 4) Emil Kazmaier and John Muccino, General Products Tool Room
- 5) James Cullen, Closure Tool
- 6) Irving Fagan, Chucking
- 7) Angelo Gaudiosi, Screw Machine
- 8) Arthur Rompre, Attaching Machines
- 9) Nelson Smith, Rod Mill



Retired Folks' Club

Thursday, June 18—bus trip to Sturbridge Village.

Tuesday, August 4—Circle Island boat trip around Manhattan with a stop at Patricia Murphy's for dinner on return trip.

Both trips leave from the SERA at approximately 9:00 a.m. and returning at 9:00 p.m. Reservations must be called in to the Employee Activities Office in advance of trips.

\$1,000 Suggestion Prize
Drawing — Wednesday, June 24

Golf Outing

Sixty-five golfers from the Waterbury, New Milford and Oakville plants participated in the SERA annual golf outing held at the Southington Country Club on May 16th. The following prizes were awarded:

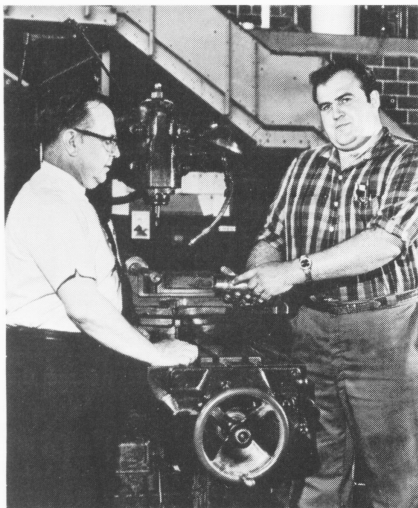
- Longest drive—Mike Petucci, Oakville
- Closest to pin—Warren Baker, M-219 Fuze
- Best 2-man team—Dennis Galvin and Roger Godin, both of the Foundry
- Low gross—Ray Zubik, Oakville
- Lucky draw—Dick Smith, Auto Sales
- Final draw—P. Panati
- Kickers—Don Raymond, Contact Mfg. Production

Credit Unions

Scovill Employee Credit Unions #1, #2, #3 and #4 will not operate during the vacation shutdown period.

Loan applications must be in by noon on Wednesday, June 24th; passbooks will be returned July 16th. Please plan deposits and withdrawals by noon on Friday, June 26th.

Credit Union #3—In case of emergency needs during shutdown period, members may contact John Quadrato at 757-7724 or Michael DeAngelo at 754-2334.



\$360 to Tom Connolly. This amount is a partial payment to Mr. Connolly for his idea which simplifies the making and grinding of a valve which goes into both the Lake Erie and Hydropress machines, resulting in shorter machining time as well as the ability to change valves easier and quicker. East Machine Foreman George Block listens with interest.

Rod & Gun Club

By Vin Manzolli

Congratulations are certainly in order for our 1969-70 rifle champions, the Main Tool Room. It didn't come easy to them as it was tough and go with Mfg. Eyelet all the way to the final match. Then, thanks to the marks scored by *Captain Fleming*, *Rick Kulmann* and *Charlie Carpentier*, they came through once again.

The recent fishing contest was fairly well attended and some nice fish were measured in with *Les Hart*. *Frank Porter* certainly had a field day with his 16-1/4" pickerel, 13" bullhead, 12-5/8" trout and 10-1/8" perch. Other catches: *Lee Graham*, 12" bullhead, 11" perch; *Ed Grayeb*, 13-3/8" trout; *Joe Aleksinas*, 12-3/4" trout; *George Bezuhly*, 14-1/8" trout, 10" calico; *Jim Gilroy*, 13" bullhead; *Joe Gilroy*, 12-1/2" bass, 11-1/2" perch; *Charles Rietdyke*, 11-7/8" trout.

We've been advised our recently stocked trout are being caught by many of our members who are out at Woodtick almost every day.

The next contest will be the annual Children's Contest which is scheduled for June 13th. Since its inception some years ago, this contest has been under the direction of *Earl Tooker* who personally purchases all the prizes for the youngsters. We'd like to say to *Earl*, "Thank you for a job well done." Every youngster who participates will receive a gift, whether or not he or she catches any fish.

The next Rod & Gun meeting will be held at Woodtick June 16th at 5:30 p.m. Hamburgers and hot dogs will be available at this meeting, so plan to be there.

Have a fine summer, catch lots of fish and let's hear about them when you get back from vacation.



\$130 to Michael Guzzardi. Mr. Guzzardi submitted an idea for breaking apart rejected disher bowls and shanks and, by rewelding them under his suggested procedure, the parts can be used again, thereby eliminating costly scrap. Asst. Foreman John Mongillo, of Transmission Assembly, gets a description of the process.

A second payment of \$153.00 each to Robert Webster and Waldo Hurlbert of the New Milford Tube Mill, brought their total award to \$378.00 each for their combined suggestion.

\$120—Raymond Swett, New Milford

\$30—Richard Miniwerini, Manufacturing Eyelet (a partial award); Edmund Armstrong, New Milford

\$22—William Sugrue, East Machine

\$6—Carl Hellendrung, Mfg. Eyelet Tool Room



\$120 to Nathaniel Cooper. Mr. Cooper (center) has the attention of Casting Scrap Room General Foreman Thomas Conley and Supervisor John Rondinaro as he explains his idea which, with two changes at the Newton B saw pay-off table, revised the method of handling billets for the extrusion press. The operation is made much simpler and results in saving of time.

Drinking Problem?

Try "A.A."

Every Sunday at 6:30 p.m.

SERA Building

This group will continue to meet during the vacation shutdown period.

You Are Welcome



1970 RIFLE CHAMPS. Members of the General Products Tool Rifle Team retained their Championship title with the winning of the 1969-1970 competitions.

Seated:— *Charles Carpentier*, *Thomas DeLeon* and *Leonard Iannantuoni*. Standing:— *Richard Kulmann*, Team Captain *Wayne Fleming*, *Harold Henrickson* and *Thomas McDonald*.

Obituaries

FRANK JACOVINO died on May 2, 1970. Retired, Tube Mill, in August, 1955—22 years' service.

JOHN J. LAWLOR died on May 4, 1970. Retired, Closure Tool Room, in March, 1962—50 years.

JOHN PITUCH died on May 5, 1970. A toolsetter/adjuster in B & S and Davenport—32 years.

CONSTANTINO BENICASA died on May 9, 1970. Retired, East Mill, in June, 1948—22 years.

THOMAS CROSE died on May 6, 1970. Retired, Contract Mfg. Production, in March, 1955—45 years.

JOSEPH AYOTTE died on May 11, 1970. Retired, Merchandise Production, in May, 1958—40 years.

WILLIAM DAVIES died on May 14, 1970. Retired, North Mill in July, 1959—34 years' service.

MICHAEL CALO died on May 20, 1970. Retired, Press 2, in January, 1959—35 years' service.

CHESTER KOBYLENSKI died on May 21, 1970. Retired, North Mill, in September, 1958—48 years.

ALFONSO CRISCI died on May 23, 1970. Retired, General Manufacturing Tool in September, 1956—35 years.

CHARLES KRIPAITIS died on May 31, 1970. Retired, Carpenters, in May, 1958—15 years.

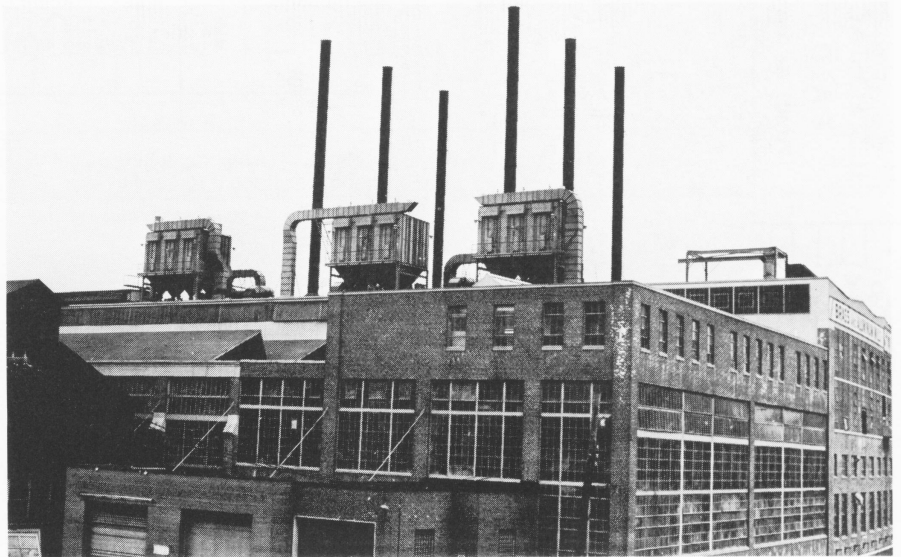
ARTHUR LUSHER died on May 31, 1970. Retired, Screw Products Production Office, in November, 1949—35 years.

ANNA MULHERN died on June 1, 1970. Retired, Advertising Dept., in June, 1958—31 years.

Suggestion System Contest

Final Entry Date — June 19

Drawing — June 24, 1970



SCOVILL SMOKESTACKS TO BE "JUST A MEMORY"

Still rising majestically into the sky from above the Casting Shop building, these remaining smokestacks will be replaced with six "bag" houses — larger size versions of the three seen located in front of the stacks.

Scovill Smokestack "Landmarks" To Go

For a century and a half, the stacks of the Casting Shop furnaces have belched smoke into the skies. They proudly heralded to the community and surrounding areas that all was well, Scovill was in full operation and local residents were turning out production — in war years and in peace years. A signal familiar to all.

However, for some years now, Scovill has recognized the fact that this effluent was not desirable, and our engineers have been working on trying

to reduce the effect of our operations on our environment.

Plans were formulated by an engineering firm of Detroit, Michigan, in January, 1969 and construction was started in July. By January of this year the first phase was completed with one line of furnaces operating with the three filtration houses shown above.

The cost of this first phase has been \$600,000.00. Six larger units will be installed to handle the remaining three lines and when completed, in late 1971, the entire air pollution control program will have cost \$3 million dollars. When all is completed, there will be no effluence contaminating the air from these operations, and this dust collecting service will meet all State and Federal clean air regulations.

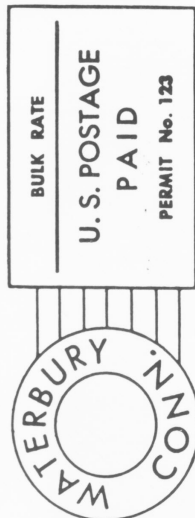
As explained by Director of Mill Engineering Emory Rogers, these filtration houses operate similar to huge vacuum cleaners. Within each house are 150 large dacron "bags". The zinc oxide particulates rising from the furnaces are collected into these bags which are then shaken into a hopper. Carried through the hopper to the far side of the building, the dust is dropped into railroad cars and shipped away for disposal.

This is one phase of the Scovill environment pollution control program. The program on control of water pollution is being carried out by our Plant Engineering Department.



GIRLS' CLUB COUNCIL. Introduced at the annual banquet, held at Waverly Inn last month, were the newly elected officers and members of the Council of the Scovill Girls' Club. Seated:— President Dorothy Chambers, Vice President Evelyn Smoil, Treasurer Patricia Woods and Secretary Jean Ryan.

Standing:— Council members Stacia Ostroski, Irene Owens, Shirley Frey, Mary Byrnes, Elizabeth Betancourt, Mary Calo, Olga Chabot, Helen Wallace and Mae Buckley. Absent members:— Iva Carolan, Loretta Champagne and Eva Nigro.



Classified Advertising

For Sale

1963 Mercury Comet custom 4-dr sedan, good condition. 756-2644 after 6 p.m.

14' PennYan fibreglassed runabout with windshield, steering wheel; Mastercraft trailer, \$250. 879-1600 after 4 p.m.

2 metal twin beds and dresser. 755-6574.

Two 9 x 12' Sisal rugs, good for cottage, \$5 ea; heavy sisal 6' runner; book case/writing desk. 753-5709.

170' x 200' lot, 1/8 mi. south of Lake Hitchcock, \$2,000. 753-3962 or 755-1859.

9 x 12' vinyl surface linoleum rug in pebble print: black, blue, pink, yellow on white; new, never used. 729-4357.

Tires: 1 Dunlop ww rim/tube mounted, 6.50 x 13; 1 U.S. Royal ww spare, 7.75 x 14; 1 Brigadier Premium Deluxe spare, 7.00 x 13; \$7 for all. 756-5606.

1960 Chevy 2-door, 6 cyl, standard shift, \$125. 754-5481 after 3:30 p.m.

Wringer type washing machine, \$15; 23" b/w TV, walnut wood cabinet, \$22; 275-gal fuel oil tank with 100-gal oil, petro burner, thermostat. 753-0280 afternoon or evening.

White Kelvinator electric range with double oven, 4 burners, clock, timer; good condition. 755-8707.

Arco Flame oil burner, 275-gal oil tank, all piping, gauges, oil filter, shutoffs, A-1 condition, \$50. 753-6056.

8' x 7' garage door, with hardware, \$60; Coldspot air conditioner, 14,000 btu, regular outlet plug, excellent condition, \$125; maple playpen, \$15. 756-3585 between 8 a.m. and 8 p.m.

40" Kelvinator electric stove, good condition; 28" x 40" crib, complete, \$10; pipe threader set, \$7; Craftsman 18" snow blower, used but little, \$65. 758-5328.

Shopping cart with liner, \$6; nylon rug with pad, \$40; Norge air conditioner, 11,000 btu, used once, guarantee included, \$200. 756-8434 mornings.

1966 Chevy 2-door hardtop, 283, std trans, radio, \$1100, or best offer. 274-6480 mornings or weekends.

1969 Chevy 2-door sport coupe: power steering, brakes; very low mileage, excellent condition, covered by warranty; 4 Astro Styled 14" chrome wheels, will fit Barracuda, Plymouth Duster or Dodge Dart. 755-5430.

5 hp sit-down lawn mower, used three times only, \$90; Roper gas/gas range, \$30; wine press, \$30. 274-3645 after 4 p.m.

5 tires: 7.75 x 14, 2 on Ford wheels. 756-1828.

1968 Charger r/t, 440 cu. in., 375 hp, 4 sp, blue with black vinyl top, many extras. 274-5958 or 283-4113.

Crepe paper flowers, (for centerpieces, bud vases, etc.) all colors, \$1. ea. 754-8372 between 2-9 p.m.

2 Autumn Haze mink collars, \$7 ea; solid maple full size bookcase headboard, \$7; electric frypan, \$4; electric coffee pot, \$4; pair walnut modern dresser lamps, \$10; large selection of women's latest style shoes, size 8-1/2 to 10; \$1 pr. 756-2388.

Model 77EL Hunter riding 6-1/2 hp landmower. 264-5195.

1961 Volkswagen, good tires and body, radio, rebuilt engine; 20,000 miles; was driven daily; perfect 2nd car, \$225. 283-5779 after 3:30 p.m.

3 pc bedroom set. 753-2349 mornings.

2 small outboards, 3 hp; 20" lawn mower; 10' aluminum pram; misc. boating equipment. Ext. 777 noonhours.

30" G.E. electric stove, \$50; GE refrigerator, \$50, both in good condition. 754-7873.

9 x 12' oval braided rug, good condition, \$50. 274-1675.

Wanted To Buy

Baby's high chair. 754-0252 between 4 and 6 p.m.

Chest-type freezer, good condition. 756-6765 after 1 p.m.

Boy's 20" bike; girl's table and chairs set. 754-5288 mornings.

Rent Wanted

Young couple would like 4 or 5 rooms, Hopeville section preferred. 755-9540.

Other

Ride Wanted. Hayden St. gate to Prospect at 3:00 p.m. 758-4793.

Woman desires to do ironing in her home. 755-5848.

Service work on all types small motors. Ext. 777 noonhours.

Tutoring—extra summer help for elementary school children in math and reading. 755-4461.

BULLETIN Mailings

The BULLETIN will not be published during July. The next issue will be mailed August 10th. Deadline for ads is July 24th.

There are many families which have two or more members employed at Scovill and, while it is our policy that each employee receive a copy of the publication, in the interest of economy, it would help to reduce costs if such families would be willing to have one copy only come to their home.

Please call the Bulletin Office, tell us the names of employees now receiving copies and the name which should be retained on the mailing list. Your cooperation will be appreciated.

Published by

SCOVILL MANUFACTURING COMPANY

99 Mill Street, Waterbury, Conn.

SCOVILL BULLETIN

EDITOR

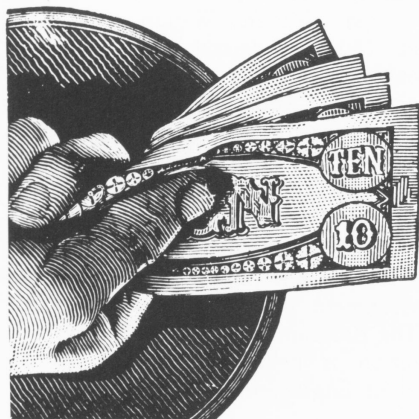
Margaret E. Fenske

PHOTOGRAPHER

John F. Smith

Published the first week of each month in the interest of Scovill men and women. The deadline for classified advertising and news items is the 20th of the month preceding issue.

Our address: Scovill Bulletin, P.O. Box 1820, Waterbury, Conn.



\$1,000 Cash

Suggestion System Contest

Final Entry Date — June 19

Drawing — June 24, 1970